



*“The Student Nurse Academy is more than a program—it’s a head start. The program gives you the chance to bridge the gap between the classroom and real patient care. It helps to build confidence, strengthen clinical skills and prepare you to step into your first professional role. It’s a safe space to get to know the fellow nurses in your department while learning, practicing, asking questions, making mistakes and growing into the nurse that you work so hard to become.”*

— Sara Hardin, Clinical Manager of Medical Services

## Qualifications and Requirements

- Must be in good standing and currently enrolled in an accredited (AACN, CCNE or ACEN) RN school of nursing.
- Must have completed one semester of clinicals.
- Must submit a current, official school transcript.
- Must have a recent nursing faculty member submit a Student Performance Evaluation Form. If no clinical instructor to date, then the most recent classroom instructor fills out the form.
- Deaconess Illinois: CNA license or completion of Health Assessment/Fundamental course

Scan the QR code to learn more!



## BENEFITS OF THE PROGRAM

Academy student nurses have secured temporary employment with more hours during the summer months and limited hours during school semesters. Scheduling is flexible, and time off is granted as requested during semesters, while meeting the required hours of the program.

Academy positions include financial compensation, and rates increase as students progress through the academy. If the student is offered and accepts a nursing graduate position, they will accrue seniority and paid time off based on hours worked during the academy.

Students gain hands-on experience with patients, increasing their comfort level in the hospital setting and building confidence in essential skills. These include communicating with the treatment team and patients, monitoring vital signs, and performing other duties delegated by licensed RN staff. In addition, academy students build strong relationships with Deaconess staff and nursing leadership, opening the door to expanded career opportunities, professional mentorship and long-term employment within Deaconess following graduation.

## WANT TO KNOW MORE?

Contact us at  
**StudentNurseAcademy@deaconess.com.**



Deaconess Midtown Hospital  
Deaconess Gateway Hospital  
Deaconess Cross Pointe  
Deaconess Memorial Medical Center

[deaconess.com/nursing](http://deaconess.com/nursing)

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# STUDENT NURSE ACADEMY



*Start your career now as a Deaconess nurse!*



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[www.deaconess.com](http://www.deaconess.com)

# STUDENT NURSE ACADEMY

*Building confident and skilled Deaconess nurses*

## WHAT IS THE PROGRAM?

The Student Nurse Academy is designed for nursing students who have completed their first clinical rotation. It offers students the opportunity to develop practical skills and gain confidence as they continue their education. Through hands-on experience in a hospital setting, students enhance their technical abilities and become more comfortable using equipment and caring for patients, all under the supervision of experienced, licensed nurses.

The program follows Pat Benner's novice-to-expert nursing theory, helping students progress from basic competencies to more advanced skills as they gain experience.

Available clinical areas may include:

- Cardiovascular
- Med/surg
- Tele-stepdown
- Emergency
- Orthopedics
- Surgical services
- Observation
- ICU
- Neuro
- Pediatrics
- Women's health
- Mental health

There are opportunities to rotate to other inpatient hospital areas.

## ALL ACADEMY POSITIONS INCLUDE FINANCIAL COMPENSATION, AND RATES INCREASE WITH LEVEL PROGRESSION.

### Academy Student Level 1

*For students who have completed one semester of clinicals.*

Complete patient care technician and RN Epic training. Develop time management skills, learn fall risk prevention, pressure ulcer prevention, and learn the care and maintenance of foley catheter and CAUTI documentation.

*32 hours per two-week pay period from May-July (8-week session). Four hours per pay period during fall and spring semesters (12-week sessions).*

### Academy Student Level 2

*For students who have completed at least two semesters of clinicals in an RN program.*

Complete patient care technician, RN Epic and skills training. With an RN preceptor, develop and refine technical skills, participate in care planning and patient education, participate in shared governance activities at the hospital and unit level, and participate in quality improvement, including audits.

*32 hours per two-week pay period from May-July (8-week session). Four hours per pay period during fall and spring semesters (12-week sessions).*

### Academy Student Level 3

*For students in their final two semesters.*

*\*Maximum two sessions*

With an RN preceptor, students refine critical thinking skills, participate in coordination of care including discharge planning, and participate in medication management (from the level of documenting PTA meds to completing the medication reconciliation process).

*32 hours per two-week pay period from May-July (8-week session). 16 hours per pay period during fall and spring semesters (12-week sessions) includes four unpaid weeks off.*

