



Deaconess Nursing Scholarship

Nursing Professional Advancement

The mission of Deaconess Hospital and the Nursing Services Division within Deaconess is to provide quality health care services with a compassionate and caring spirit to persons, families, and communities of the Tri-State. In its pursuit of achieving Magnet designation for excellence in nursing services and in keeping with its mission, Deaconess supports the growth and development of current and future nurses. The Deaconess Nursing Scholarship program represents an investment in people to pursue the hospital's vision of continued quality patient care and service excellence.

What is the Deaconess Nursing Scholarship?

The Deaconess Nursing Scholarship is an unrestricted grant funded by the Deaconess Foundation and payable to the individual recipient. The scholarship allows recipients to utilize the funds at their discretion to support their successful completion of an accredited Nursing Program.

This is a unique and limited opportunity being offered as a pilot project to University of Southern Indiana (USI) nursing students beginning their final Pre-RN licensure year of nursing education in the fall semester of 2003. Additional educational institutions will be considered for future inclusion. The scholarship is intended to support future nursing professionals with an opportunity to achieve their educational objectives, nursing licensure, and to obtain an exciting career in nursing at Deaconess Hospital.

The vision of the scholarship program is to identify a selected number of future nursing professionals to promote the profession of nursing and cultivate future nursing leaders within our community. Interested applicants must be entering their final Pre-RN licensure year of nursing education at USI, be in good standing with USI's accredited nursing program, and agree to complete the required course work to achieve necessary licensure. As part of the program, the future nursing professional must sign an agreement to remain employed within Deaconess Hospital in a direct patient care area for 3 years after the licensure is obtained.

Deaconess Nursing Scholarship details are as follows:

Scholarship Benefits

1. Amount of \$7000.00 granted annually and payable in two installments to each scholarship recipient to assist with successful completion of his/her nursing curriculum
2. CPR Certification for School of Nursing requirement
3. Paid entrance to one NCLEX Review Class
4. Paid entrance to one State Board of Nursing Licensure Examination
5. Automatic entrance in the Deaconess Student Nurse Intern Program (SNIP)
6. Full time (72+ authorized hours) Nursing position at Deaconess Hospital in a direct patient care area
7. Individualized nursing orientation and unit orientation with certified preceptor
8. Educational opportunities post-employment for specialty certification and ongoing continuing education offerings

Eligibility Requirements

1. Future nursing professional must be enrolled in the final pre-RN licensure year of USI's accredited nursing program and pursuing course work designed to achieve the necessary licensure or accreditation for nursing.
2. Future nursing professional must be a full-time nursing student (minimum 12 hours per semester-total hours may be combination of credit hours and clinical hours).
3. Future nursing professional must submit an official university academic transcript demonstrating a GPA of 2.6 or higher.
4. Applicant must submit a 500-word typed, double-spaced essay describing how he/she exemplifies the Deaconess CREDO (Courtesy, Respect, Empathy, Dignity & Optimism) and Mission. For additional details about our CREDO and Mission refer to our website at www.deaconess.com.
5. Any applicant who does not make satisfactory progress or is not in good standing in the nursing program may be removed from Deaconess Nursing Scholarship program and be ineligible for the second scholarship installment.

Application Process

1. Future nursing professional must be enrolled in an accredited nursing program.
2. Future nursing professional submits completed Deaconess Nursing Scholarship application to the Deaconess Hospital Human Resources Department by October 1, 2003.

Submit completed application packet by 4:30 p.m., October 1, 2003, to:

Larry Pile, Director
Human Resources Department
Deaconess Hospital
600 Mary Street
Evansville, IN 47747

3. Applicant must sign the Deaconess Student Post-Graduate Employment Commitment as outlined in the Scholarship guidelines.
4. Deaconess Hospital Foundation notifies all applicants and USI Dean of the School of Nursing of the applicants' acceptance.

Selection Process

1. Applicant obtains the Deaconess Nursing Scholarship application packet from the Deaconess Hospital Human Resources Department, 600 Mary Street.
2. Applicant completes the Deaconess Nursing Scholarship application packet and submits to the Deaconess Hospital Human Resources Department by October 1, 2003. A complete application packet includes:
 - Signed application and agreement document
 - Official university academic transcript with 2.6 or higher GPA
 - 500-word essay typed, double-spaced, describing how applicant exemplifies the Deaconess CREDO
 - One-page typed summary of extracurricular activitiesIncomplete applications will be disqualified from consideration.

3. The Deaconess Nursing Scholarship Award and Selection Committee, consisting of representatives from Deaconess Nursing, Human Resources, Foundation donors, and Foundation Board members, and USI School of Nursing faculty, meets to review scholarship applications by October 15, 2003. After reviewing the applications, the Committee selects those recipients who best meet the scholarship's eligibility requirements and demonstrate potential success as future nursing professionals.
4. The Deaconess Nursing Scholarship Award and Selection Committee sends a notification letter signed by the Deaconess Hospital Chief Nursing Officer to all nursing scholarship applicants by October 31, 2003.
5. The letter to scholarship recipients will include the date and time of the awards luncheon where the official awarding of the scholarship will take place.

Fulfilling the Agreement

1. Once the future nursing professional completes nursing education, he or she has 3 months to obtain the appropriate licensure.
2. After nursing professional has completed the coursework and achieved RN licensure, Deaconess Hospital has 60 days to place him/her in an available full-time (72+ authorized hours) nursing position. This position may be on any available shift and/or on any unit at Deaconess Hospital. If no full-time position is available, the nursing professional will not be required to reimburse the scholarship.
3. If the future nursing professional fails to earn licensure, then he/she must work full time (72+ authorized hours) for 3 years in a position within Deaconess Hospital for which he/she is qualified. Deaconess is under no obligation to find a position for the employee. If the employee reduces hours or terminates employment, he or she must repay 1/36th of the amount for each remaining month up to 3 years. That amount may be deducted from the employee's paycheck.
4. If the licensed Scholarship recipient chooses to terminate employment with Deaconess Hospital prior to completion of the 3-year employment commitment, the amount owed equals the amount of money Deaconess paid to the future nursing professional through the nursing scholarship. If the employee reduces hours or terminates employment, he or she must immediately repay 1/36th of the amount for each remaining month up to 3 years. That amount may be deducted from the employee's paycheck. Reducing hours to a Deaconess Supplemental Status (DSS) position is tantamount to terminating employment and requires immediate repayment in full of any outstanding amount.
5. If the future nursing professional does not make satisfactory progress or is not in good standing in the nursing program, he or she will be removed from the Deaconess Nursing Scholarship program and will be required to repay all money paid by the Hospital for the employee's participation to date. Deaconess Hospital reserves the right to terminate this agreement at anytime during the relationship with or without cause. Upon employment, the organization's policies and procedures will apply.
6. The scholarship recipient may elect to personally receive the entire amount or a portion thereof, in which case, the amount received is taxable to the individual. Or, the recipient can direct all or a portion of the scholarship amount to the educational institution, in which case, such amount is not subject to taxation to the recipient.



Deaconess Nursing Scholarship Application & Agreement

Eligibility Requirements

By signing below you agree to the following:

- You must be a full-time nursing student (minimum 12 hours per semester—total hours can be made up of credit hours and clinical hours) enrolled in the final year of the ADN or BSN program at the University of Southern Indiana (USI) .
- You must submit an official academic transcript with this application.
- You agree to submit a typed, double-spaced 500-word essay describing how you exemplify the Deaconess CREDO (Courtesy, Respect, Empathy, Dignity & Optimism).
- You agree to provide accurate information about the current extent and value of existing scholarships and grants.
- You agree to make satisfactory progress toward successful completion of the nursing program and remain in good standing throughout the duration of the program.
- When placed in a position consistent with your licensure, you agree to remain employed in a full-time position (72+ hours) for three (3) years after obtaining the licensure. If you reduce authorized hours or terminate employment, you agree to the repayment terms as stated in the Deaconess Nursing Scholarship policy.

Applicant Information

Demographic Information

First, Middle, and Last Name:		Home Phone #:
Permanent Address:		
City, State, Zip Code:		
School:	Degree Pursuing:	Expected graduation Date:
Faculty Advisor:	Faculty Advisor Email Address:	
Hours Required Toward Degree:	Hours Completed:	Hours Enrolled This Semester:

Additional Financial Aid

Are you receiving other scholarships or grants to fund your nursing education? Yes No
 If yes, attach list naming scholarships and/or grants, state dollar values, and indicate renewal eligibility.

Extracurricular Activities

Please submit a typed one-page summary listing your career goals and extracurricular activities inclusive of community involvement, club activity, leadership roles, honors, and awards.

Additional Information

Please attach your 500-word CREDO essay and a copy of your official academic transcript to this application.

Acknowledgement and Signature

My signature below signifies the following: I have read the Deaconess Nursing Scholarship Application and Agreement, I have read the Deaconess Student Post-Graduate Employment Commitment, I understand the information, and I agree to abide by rules set forth. If I am granted a Deaconess Nursing Scholarship, I agree to sign a Deaconess Student Post-Graduate Employment Commitment that sets forth my work obligation. I certify the information listed above is accurate.

Applicant Signature: _____ Date: _____

Witness: _____ Date: _____