Deaconess Health System, Inc.

Charter of the Finance, Insurance and Pension Committee
Deaconess Health System, Inc.

Purpose

The Finance, Insurance and Pension Committee of the Board of Directors of Deaconess Health System, Inc., is appointed by the Board to assist them in fulfilling their oversight responsibilities with regard to: 1.) Financial management and reporting; 2.) Preparation and approval of an annual operating, capital and cash budget; 3.) Preparation and approval of the annual strategic financial plan; 4.) Approval of all debt financing; 5.) Approval of capital expenditures in accordance with policy; 6.) Approval of the Statement of Investment Policy; and 7.) Review and approve the annual insurance program; 8.)Provide administrative review and oversight of the defined benefit pension plan and the 401k/403b defined contribution plan; 9.) Contingency planning with respect to the foregoing.

The Committee will fulfill its responsibilities by carrying out the activities enumerated in this Charter.

Membership

The Committee shall be comprised of at least three and not more than nine members with the Chairman, Deaconess Health System, Inc., serving in ex officio capacity.

A majority of the directors shall meet the standard for an "independent" director as set forth in the Company's Governance Principles.

The members of the Committee shall serve at the pleasure of the Board. Unless a chairman is appointed by the Board, the members of the Committee may designate a chairman by vote of the Committee members.

The Committee shall determine whether members should undergo any initial or annual training to help them fulfill their responsibilities.

Meeting

The Committee shall meet at least seven times annually or more frequently as circumstances dictate, the schedule and frequency of meetings to be determined by the Board of Directors.

Authority and Responsibilities

To fulfill its responsibilities and duties the Committee is expected to:

1. Review and approve interim financial statements prepared by management; review measures of liquidity, profitability, and capital structure on a quarterly and annual basis.
2. Review and recommend the annual budget for Board approval.
3. Review and recommend the annual strategic financial plan prepared by management.
4. Review and recommend to the Board any short-term and long-term debt financing.
5. Review and recommend to the Board any capital expenditures greater than $500,000.
6. Review and approve the Statement of Investment Policy for Deaconess Health System, Inc. Retirement Plan and Deaconess Hospital's Funded Depreciation and Endowment Funds.
7. Review and approve the annual insurance programs provided for professional and general liability insurance and for all other insurance lines obtained through commercial insurance carriers.
8. Provide administrative review and oversight of the Deaconess Health System Pension Plan, a qualified defined benefit plan, and 401k/403b defined contribution plan; and recommend to the Board of Directors any amendments to employee pension plans.
9. Submit to the Board of Directors written minutes of meetings of the Committee or report to the Board of Directors all material issues discussed at Committee meetings.
10. Review and update this Charter periodically, at least annually, as conditions dictate.
11. Annually review its own performance.

Approved by Board of Directors: November 20, 2006.